

Join our team as a

PEOPLE BUSINESS PARTNER

Fintech | Software Solutions

Salary negotiable | Medical aid contribution | Provident Fund

ABOUT THE POSITION

Are you ready to embark on an exciting journey in the world of FinTech? Do you have a deep passion for working closely with senior leaders and department heads to align HR strategies with business goals, drive talent and organisational effectiveness, and foster a positive workplace culture? If YES, we want YOU to be a part of our dynamic and forward-thinking team as a People Business Partner at Bitventure, a pioneering force in innovation.

REQUIREMENTS

- Bachelor's degree in Human Resources, Psychology, or a related field. Postgraduation qualification a plus.
- 5-6 years progressive HR experience.
- Demonstrated expertise in HR strategy, talent acquisition, talent management, employee engagement and HR compliance.
- Strategic thinker and a proactive and innovative mindset.
- Strong interpersonal and communication skills, with the ability to build relationships and influence stakeholders at all levels.
- Exceptional problem-solving and decision-making abilities.
- Results-oriented with a focus on driving continuous improvement.
- Proficiency in HRIS and MS Office Suite.
- Exceptional organisational and project management skills.

DUTIES

- Bachelor's degree in human resources, Psychology, or a related field.
- Postgraduate and professional designations are a plus.
- HR certification (e.g., SHRM-CP, PHR, or equivalent) is a plus.
- 5-6 years progressive HR experience.
- Solid knowledge of employment laws and regulations.
- Demonstrated expertise in HR strategy, talent management, employee engagement and HR compliance.
- Strategic thinker with a proactive and innovative mindset.
- Strong business acumen and ability to understand organisational dynamics.
- Strong interpersonal and communication skills, with the ability to build collaborative relationships and influence stakeholders at all levels.
- Exceptional problem-solving and decision-making abilities.
- Results-oriented with a focus on driving continuous improvement.
- Exceptional organisational and project management skills.
- Proficiency in HRIS and Microsoft Office Suite.
- Please submit a detailed CV, and qualifications to Careers@bitventure.co.za